



Villages Nature® Paris: now recruiting operations staff

Val d'Europe, 15 December 2016 – With less than a year left before it opens, Villages Nature Paris is now hiring. The first round of jobs has been posted on France's Pôle Emploi website with 73 water park positions. In the coming weeks, positions in greeting/reception, activities/events and maintenance will follow. In January 2017, restaurant and retail jobs will be posted, along with positions in security, housekeeping, gardening, groundskeeping and animal care. All in all, about 800 jobs spanning all aspects of the destination's operations will be opened to applicants.

Priority #1: recruiting lifeguards and lifesavers for the Aqualagon aquatic team

The Aqualagon, one of the destination's five immersive worlds, will be one of the largest covered water parks in Europe, measuring 11,500 m². More than 70 jobs will be created to supervise the 4,800 m² of indoor and outdoor pools and lead aquatic activities. Public partners at the national, regional and departmental levels as well as Pôle Emploi for the Paris Region are working with Villages Nature Paris set up training programmes for these positions.

Starting on 22 March 2017, a lifesaver training programme leading to France's water safety and rescue certification (Brevet National de Sécurité et de Sauvetage Aquatique) will be put in place to provide training for 30 interns.

More information is available on the Pôle Emploi website, on the Villages Nature Paris page: <http://www.pole-emploi.fr/region/ile-de-france/actualites/recrutement-villages-nature-@/region/ile-de-france/index.jspz?id=125566>

Strong commitment to local jobs and inclusion of disabled workers

With almost 800 direct jobs created upon opening, Villages Nature® Paris promotes human resources policies that are ambitious, responsible and respect everyone. In July 2014 Villages Nature Paris signed a Jobs Agreement with the French government, the Paris Region, the Seine-et-Marne Department and Pôle Emploi, pledging to make special efforts to recruit candidates from the local area, prioritising the following groups:

- employees looking for transfer opportunities;
- job seekers, including those applying for their first professional position;
- people seeking to enter the workforce, including recipients of income support;
- and workers who are registered as disabled.

As the destination will be open year round, most of the jobs will be permanent contract positions. These positions will span 60 different job titles ranging from guest services (reception, activities and events, catering, etc.) to support services (maintenance, groundskeeping, housekeeping, security, etc.). The areas with the most jobs available are housekeeping, catering and retail.

“For positions which involve a great deal of interaction with guests, it is essential that our employees speak a second language, preferably English. A sense of hospitality and quality service are also key to offering the best conditions for every guest’s stay”, explains David Merafina, Director of Human Resources at Villages Nature Paris.

Activity leader, supervisor, hostess, waiter, gardener, restaurant manager, technician – whatever their role at Villages Nature Paris, every employee works to ensure a successful holiday for each guest, combining passion, creativity and excellence. They each play a part in the destination and are among its greatest assets.

“In addition to the right skills, we are looking for applicants whose personalities are a good fit with the values and culture of Villages Nature Paris: high standards, generosity, listening skills, optimism and initiative”, adds David Merafina.

As part of an agreement with the disabled worker advocacy group AGEFIPH¹, Villages Nature Paris has committed to opening all positions to disabled workers. Any need to make adaptations to the workplace will be examined. Job descriptions specifying the capabilities required for each position have been developed as well.

In addition, Villages Nature Paris will use hospitality aptitude tests and job simulation assessments for cleaning and housekeeping positions. This approach only takes candidates’ personal skills into account, rather than their degree, qualifications, knowledge or age.

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About Villages Nature® Paris:

Villages Nature® Paris is a 50/50 joint venture created between Euro Disney S.C.A. and Pierre & Vacances-Center Parcs Group. This unique short and medium stay holiday destination is located 32 km from Paris and 6 km from Disneyland® Paris. Inspired by the interaction between Man and Nature, it is a major innovation in family-friendly, sustainable tourism. Villages Nature Paris transports guests to a verdant new world where they can reconnect with their loved ones and rediscover what matters most. Extending over 120 hectares (297 acres) when it opens, Villages Nature Paris will offer five immersive worlds: the Aqualagon with its geothermal lagoon heated to 30° C year-round, the Lakeside Promenade, the Extraordinary Gardens, BelleVie Farm and the Forest of Legends. Accommodation includes 916 cottages and apartments in three ranges (Cocoon VIP, Country Premium and Clan Comfort). Allowing travellers to move seamlessly between the City and Nature, the new destination will be the ideal base from which to explore Paris, Disneyland® Paris and the area’s rich heritage while experiencing a holiday unlike any other in the Paris region.

¹ Association pour la Gestion du Fonds pour l’Insertion Professionnelle des Personnes Handicapées